

Resume

EXPERIENCE

Now ● **Zenhub** – www.zenhub.com
Zenhub is a productivity platform SaaS business with around 50 employees. As a member of the leadership team, I am responsible for everything relating to engineering. The product is shipped to Cloud & On-Premise customers.

Head of Technology (3 years, 3 months and counting)

- Led hiring & onboarding of hybrid/remote team of ~25 engineers & managers.
- Established a culture of ownership, individual responsibility, and personal growth
- Setup engineering KPIs, monitored performance, throughput, velocity, and optimized internal workflows and culture to improve those metrics
- Released a large number of core product features & technical migrations.
- Oversaw the modernization of legacy systems with minimal downtime for customers (our tech stack is React, GraphQL, Ruby on Rails, and Kubernetes)
- Shipped production code, mostly focused on optimizing our internal systems, technical debt, and customer retention.
- Worked with marketing team to raise brand awareness by writing technical articles, appearing on podcasts and giving conference talks.
- Contributed to & embraced open source initiatives to drive internal goals.

2019 ● **Cumul8 Technologies Inc.** – www.cumul8.com
Cumul8 (subsidiary of Eight Solutions) was a public media technology company that initially focused on software products for the visual effects industry. Over my 7 years there, the company has pivoted to focus on big data and industrial IoT for Enterprise.

Technical Director (2 years, 7 months)

- Led the managed a software team of 20 devs (mix of remote & in-house).
- Influenced product strategy, roadmaps, and provided technical guidance to CEO.
- Drove the automation and QA efforts and coordinated outsourced vendors.
- Steered engineering initiatives; identified & filed patent applications.
- Created and refined software patterns and engineering best-practices.
- Oversaw the DevOps team and helped refine the cloud infrastructure.
- Engaged with partners and customers to lead technical conversations and audits.
- Continued to be a hands-on coder, shipping many client-facing product features.

Lead Developer / Programmer (1 years, 6 months)

- Influenced the hiring strategy and grew the team from 3 to 12 developers
- Assisted the senior management team in securing and executing on client contracts.
- Built and maintained the microservices software architecture platform
- Architected the React-based implementation of the Cumul8 BI analytics platform.
- Acted as representative for the company at local tech meetups and conferences.

2012 ● **Globex Designs, Inc.** – www.globexdesigns.com
A design and development consulting firm that I've been running in my spare time.

Founder/CEO (12 years, 7 months, part-time)

- Designed & developed a variety of media projects for over 100 international clients.
- Development of custom in-house bug tracking, project management, scheduling, billing and invoice web app using Dojo Toolkit & PHP.
- Created and developed the Google Redesigned browser extension which, at its peak, was used by over 250,000 concurrent users. I built the underlying infrastructure too.
- Together with Lexan Software Inc, I was the art director and project manager for the iOS/Android game – Tesseric.

EDUCATION

2010 ● **Emily Carr University of Art + Design** Vancouver, Canada.
Bachelor of Media Arts with a major in Animation (BMA).

Ev Haus

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TECH I KNOW REALLY WELL

JavaScript | TypeScript | Node.js
React | Redux | Next.js
HTML | CSS

TECH I'VE USED PROFESSIONALLY

GraphQL | Apollo | React Native
Python | Go | Ruby on Rails | PHP
Kubernetes | Terraform | AWS | GCP
PostgreSQL | MongoDB | MySQL
Photoshop | Figma | Sketch | Abstract

OPEN SOURCE CONTRIBUTIONS

React | ESLint | Meteor | jQuery | Dojo
Backbone | Brackets | Firefox

A BIT ABOUT ME

I'm a self-taught coder, a professionally trained designer, animator and musician. I've been working with web applications since the early 2000s in a variety of roles. I am obsessed with high quality, attention to detail and efficiency. I strive for balance and rationale in my decisions, and I'm constantly learning. Most of my experience is at small start-ups helping them realize their full potential.

For references, additional information or a complete portfolio of works please contact me at ev@haus.gg