Resume

EXPERIENCE

Now — **Zenhub** — www.zenhub.com

Zenhub is a product competing against Jira & Asana, but unlike Jira – it's loved by developers. As a member of the leadership team, I am responsible for everything engineering related. The product is used by Cloud & On-Premise customers (eg. NASA, Apple, Adobe, Comcast).

VP of Engineering (2 years 11 months and counting)
- Pivoting Zenhub towards a new AI-first strategy and product (Thor.ai)
- Implementing AI-first principles & architecture in our organization: marketing, product, engineering, sales, support, etc.
- Helping the team bring LLM-powered AI features to market and establishing Zenhub as a market leader for AI-powered product management.
- Seeking out growth opportunities via strategic partnerships & third-party integrations.

Head of Technology (4 years 2 months)
- Technical due diligence as the company secured $6M in seed & $10M in Series A funding.
- Led hiring & onboarding of hybrid/remote team of ~25 engineers & managers.
- Established a culture of ownership, individual responsibility, and personal growth.
- Setup engineering KPIs, monitored performance, and optimized internal workflows leading to a 2x increase in throughput.
- Oversaw the modernization of legacy systems with minimal downtime for customers (our tech stack is React, GraphQL, Ruby on Rails, Rust and Kubernetes).
- Shipped code & optimized internal systems. Improved technical debt & customer retention.
- Established a security-focused DevOps team and completed SOC2 Type 2 certification.

2019 — **Cumul8 Technologies Inc.** — www.cumul8.com

Cumul8 (a sister company to Gener8) was a public media technology company that initially focused on software products for the visual effects industry. Over my 7 years there, the company pivoted to focus on big data and machine learning for Enterprise IoT.

Technical Director (2 years 7 months)
- Led and managed a software team of 20 developers (mix of remote & in-house).
- Influenced product strategy, roadmaps, and provided technical guidance to CEO.
- Drove the automation and QA efforts and coordinated outsourced vendors.
- Steered engineering initiatives and completed patent applications.

Lead Developer (1 year 5 months)
- Influenced the hiring strategy and grew the team from 3 to 12 developers
- Built and maintained the microservices software architecture platform
- Architected the React-based implementation of the Cumul8 BI analytics platform.

Jr. Programmer (4 years)
- Automation & software development for the VFX industry.

2012 — **Globex Designs, Inc.** — www.globexdesigns.com

A design and development consulting firm that I've been running in my spare time.

Founder/CEO (12 years 7 months, part-time)
- Designed & developed a variety of tech & media projects for over 100 international clients.
- Development of custom in-house bug tracking, project management, scheduling, billing and invoice webapp using Dojo Toolkit & PHP.
- Created and developed the Google Redesigned browser extension which, at its peak, was used by over 250,000 concurrent users. I built the underlying infrastructure too.

EDUCATION

2010 — **Emily Carr University of Art + Design** Vancouver, Canada.
Bachelor of Media Arts with a major in Animation (BMA).

Ev Haus

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TECH I KNOW REALLY WELL

JavaScript | TypeScript | Node.js
React | Redux | Next.js
HTML | CSS

TECH I'VE USED PROFESSIONALLY

GraphQL | Apollo | React Native
Python | Go | Ruby on Rails | PHP
Kubernetes | Terraform | AWS | GCP
MySQL | PostgreSQL | MongoDB
Adobe CS | Figma | Sketch

OPEN SOURCE CONTRIBUTIONS

React | ESlint | Meteor | jQuery | Dojo
Backbone | Brackets | Firefox

A BIT ABOUT ME

I'm a self-taught coder, a professionally trained designer, animator and musician. I've been working on web technologies since the early 2000s in a variety of roles. I spent most of my professional career at small startups where I've worn many hats and juggled many balls. I love bringing ideas to market and building high output teams. Even though I've been doing this for nearly 2 decades, I still spend much of my free time working on open source projects and looking for ways to grow my technical skills.

Contact me for references & other information.